

RESOLUTION NO. 2016-43

CURRY COUNTY BOARD OF COUNTY COMMISSION

**A RESOLUTION ESTABLISHING COST OF LIVING
INCREASE FOR COUNTY EMPLOYEES**

WHEREAS, the Board of County Commissioners met in a duly called and scheduled regular public meeting on August 16, 2016 at 9:00 a.m.; and,

WHEREAS, the Board of County Commissioners, to ensure that the County keeps its qualified employees and draws and attracts qualified employees as may be needed when vacancies occur, offers a competitive pay to County employees; and,

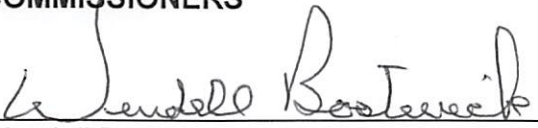
WHEREAS, the Board of County Commissioners of County understand that due to inflation and other factors, if funds are available, annual cost of living increases are necessary to keep and retain qualified personnel to perform the essential services in Curry County.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Curry County on this 16th day of August, 2016, that a one-time annual cost of living increase is granted as follows:

- 1) Effective August 28, 2016, all County employees who have completed one (1) full year or more of continuous employment with Curry County shall receive a cost of living (COLA) increase based on the following:
 - Annual salary under \$35,000 – 4%
 - \$35,001 to \$45,000 – 3.5%
 - \$45,001 to \$55,000 – 3%
 - \$55,001 to \$65,000 – 2.5%
 - \$65,001 to \$75,000 – 2%
 - \$75,001 plus - 1.5%
2. All employees who are currently employed with Curry County, who have not completed one (1) full year of continuous employment as of August 28, 2016, will receive a COLA increase based upon the provisions of subsection 1) above the day after they have completed their one (1) full year of employment with the County.

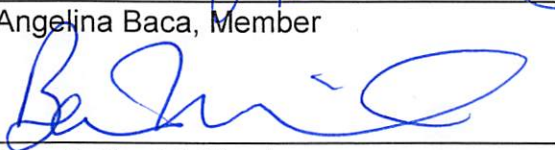
PASSED, ADOPTED, AND APPROVED this 16th day of August, 2016 by the Board of County Commissioners.

**CURRY COUNTY BOARD OF
COMMISSIONERS**


Wendell Bostwick, Chairman



Chet Spear, Vice-Chairman


Angelina Baca, Member


Ben McDaniel, Member


Tim L. Ashley, Member

ATTEST:



Rosalie Riley, County Clerk

APPROVED FOR LEGAL SUFFICIENCY:


Stephen E. Doerr, County Attorney